

# TOK TOC

Transfer of Knowledge - Transfer of Human Capital



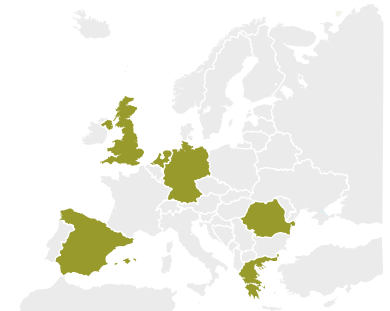
The INTERREG IVC funded TOK-TOC project, aims to map the SME transfer process into a model encompassing the key processes and procedures underlying the transfer process, with particular attention given to the use of knowledge transfer strategies and methodologies.

## Specific objectives

- The overall aim of the project TOK-TOC is to **empower the ageing workforce and its successors with the skills and capacity needed in accomplishing business transfer sustainability**. TOK-TOC will highlight the policies supporting life-long learning and human capital mobility across partner regions and will reinforce the involvement of local authorities in the business transfer process.

## Key Outcomes

- Increase of information, knowledge and skills regarding the promotion and support for business transfers and the importance of adapting human capital management of these processes locally.
- Identification and definition of good practices: factors that favor transmission companies and risk assessment when undertaking succession.
- Improved communication of best practices between regions.
- Establishment of platforms for the exchange of experiences among participating partners.
- Compilation of transfer business models that can serve as an example.
- Creation of a scheme operating model and management of these processes that can export the whole European Union.



### Countries involved

Germany  
Greece  
Romania  
Spain  
The Netherlands  
United Kingdom

### Barcelona Chamber role

Partner

### Duration

From 1 January 2012  
to 31 December 2014

### Budget

Global: € 1,722,660.80  
For Barcelona Chamber:  
€ 230,635.40

### Programme contribution

75%

### Tags

Business transfer  
Knowledge transfer  
SME  
Entrepreneurship

[www.tok-toc.eu](http://www.tok-toc.eu)

Funding Programme

